



Worship Arts Associate Job Description

Department: Worship Arts
Classification: Full-Time Support Staff

Reports to: Worship Arts Pastor
Updated: July 2019

PURPOSE

To collaborate with the Worship Arts Pastor in serving our church by cultivating excellent, celebratory, and participatory corporate worship gatherings through musical arrangement, volunteer development, and technical innovation.

QUALIFICATIONS

1. Personal, growing relationship with Jesus Christ as Savior and Lord, and evidence of a transformed life
2. Excellent communication skills
3. Loves serving, leading, and developing musical, vocal, and technical teams
4. Strong understanding of modern music theory, arrangement, and performance
5. Excellent musicianship with high proficiency on modern keyboard and electric guitar preferred
6. Experience in leading participatory corporate worship
7. Ability and experience in equipping and rehearsing musicians and vocalists
8. Energized by music production and comfortable creating accompaniment tracks from scratch for playback in Ableton Live
9. Ability to quickly learn and embrace new technology
10. Excels at teaching and empowering others
11. Strong leadership abilities to serve volunteers, manage projects, and coordinate events
12. Unreserved commitment and dedication to the vision, purpose and core values of Constance Free Church

RESPONSIBILITIES

1. Music
 - a. Serve as a primary live music director and musician at Constance Free Church
 - b. Help lead midweek and Sunday rehearsals for vocalists and musicians
 - c. Create or transcribe instrumental and vocal arrangements and create practice tools such as chord charts and vocal part recordings
 - d. Create accompaniment tracks from scratch for use with live music and video production projects
 - e. Partner with the Worship Arts Pastor in the ongoing development of Constance's musical identity
 - f. Oversee the musical volunteers and their individual development and role on the team

2. Production
 - a. Work in a collaborative capacity with the Technical Arts Associate to provide technical support for the worship services of Constance Free Church
 - b. Assist the Technical Arts Associate as needed with technical preparation for weekend worship services and other events
 - c. Partner with the Technical Arts Associate to design and install auditorium set and lighting elements
3. Team
 - a. Meet regularly with the Worship Arts Pastor for the purposes of professional development, Ministry Management Plan stewardship, and departmental leadership assistance
 - b. Participate in all Worship Arts meetings (including weekly department and production meetings)
 - c. Assist the Worship Arts Pastor in recruiting, training, and shepherding the Worship Arts volunteers
 - d. Collaborate on new systems development and processes
 - e. Other miscellaneous functions as requested by the Worship Arts Pastor

RELATIONSHIPS

The Worship Arts Associate will report to the Worship Arts Pastor, lead numerous volunteer teams, will work closely with other Constance staff and volunteers, and be part of the Worship Arts Department.

Please send resumes to Nate Kirby at nkirby@constancefree.org